



Tasman
NELSON

March 2015

14 Browning Crescent
Stoke
NELSON
7011

Phone: 03 547 6867
Fax: 03 547 6837

e-mail:
om@tasmanrh.co.nz
cm@tasmanrh.co.nz

Web:
www.tasmanrh.co.nz

In this issue:

- A message from Arah and Chrystal
- Our place in the world – Alison Hume
- Questions we are often asked
- The 'Invisible Miracle' of diversional therapy
- Concerns and complaints: When things don't go according to plan
- EPOA Satisfaction Survey
- The importance of Flu vaccination

Family Newsletter

A message from Arah and Chrystal

Warm greetings to everyone on behalf of the Tasman team.

We hope everybody had a wonderful holiday season. It feels like it hasn't been long since our last newsletter, and now summer is nearly over. How time flies! Soon we have to store our jandals and togs and get our winter coats, jackets, and boots out. We have been very fortunate with the beautiful sunny weather (some people would say too sunny!) that we have been experiencing this summer.

The past 6 months has been a very busy and exciting time at Tasman, especially during the holiday season. The residents especially enjoyed helping decorate the homes for Christmas and singing Christmas carols with the staff. The residents were also delighted by seeing Simon dressed as Santa Claus last Christmas.

We will be holding Orientation for Families sessions at Tasman for families of new residents in May. We have tried our best to make these sessions not only relevant, but fun as well and we have received amazing feedback from families who have attended! Another series of sessions for families called "Sharing the Journey", an interactive course for family members who are interested in learning more about the care of people with dementia, is scheduled for the month of June and we encourage



everyone interested to attend both series and make them as enjoyable as our last.

We are also very delighted and proud to announce that we have received a 4-year certification from the Ministry of Health this year after a 2-day audit which led to continuous improvement ratings in 5 standards and 6 criteria. This is the longest certification period granted by the Ministry. We would like to believe that this serves as a testament to the respect and loving care we show to residents and their families here at Tasman. The report stated: *This audit has not identified any areas requiring improvement. The service is commended for achieving six continual improvement ratings relating to family information and support, good practice, quality goals and quality initiatives and implementation of a comprehensive education programme.*

IMPORTANT REMINDER

Please ensure that all items of value, especially hearing aids, dentures, glasses and jewellery, are fully insured. We do not take responsibility for loss or damage which may occur.

We advise against the purchase of delicate or woollen items which may be damaged during the laundry process.



Our place in the world

Alison Hume

We are three months into the New Year. Many of us have been talking about the New Year and what we hope to achieve. Many of us have created goals for fitness – I have anyway! I have other goals too. It helps me to remember that each of us has a unique contribution to make to the world. Sometimes it is hard to discover what that is.

I very much like what John O’Donohue writes about this:

“Though we know one another’s names and recognise one another’s faces, we never know what destiny shapes each life. The script of individual destiny is secret; it is hidden behind and beneath the sequence of happenings that is continually unfolding for us. Each life is a mystery

that is never finally available to the mind’s light or questions. That we are here is a huge affirmation; somehow life needed us and wanted us to be. To sense and trust this primeval acceptance can open a vast spring of trust within the heart. It opens up our lives to become voyages of discovery, creativity, and compassion. No threshold need be a threat, but rather an invitation and a promise.”

Somehow life needed us. Wow what a statement. Life needs YOU. The question for us is how do we give our vitality to life? The how is each of our unique contribution. The very special music you make in the world.

So now we have welcomed in a new year. I hope the year is fresh, new and full of opportunities for you.

Questions we are often asked

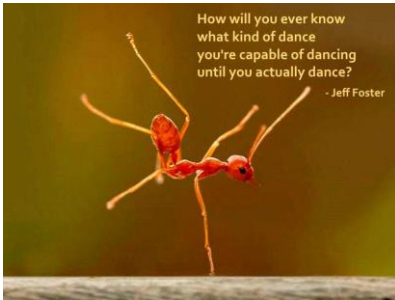
There are some questions or comments which come up regularly in our communication with family members. One we are asked most often relates to cleaning. Why do we not employ more dedicated cleaners as some other organisations do? Our caregivers would then be free to spend more time with our residents, providing more one to one care and interaction.

With the relatively low level of government funding for aged care, however, a balance must be achieved between paying staff as fairly as possible, and having as high a staff/resident ratio as we can. Added to this is the fact that small homes require more staff than one large rest home would. We would prefer to have an extra trained caregiver doing cleaning, than a cleaner who would have less interaction with the residents. This is also more in keeping with our homely philosophy of care.

The second question we are often asked is why we discourage live television in our lounges for people with dementia. There are good reasons for this. Some people who have dementia struggle to differentiate between what is real and what is not. This can sometimes trigger distress or behaviour of concern if programmes depicting violence or destruction are shown.

Also, people with dementia often cannot cope with a number of stimuli at one time. For this reason we prefer to encourage focused social interaction and participation in familiar homely activities. It is important for people with dementia to have times of quiet. Like many of us, they need peaceful times of reflection each day.

We have regular movie afternoons for our residents, and families are welcome to install a TV in their loved one’s bedroom if they feel they would enjoy having access to a television set.



A gentleman wraps a Christmas gift

The 'Invisible Miracle' of diversional therapy

When we think of Diversional Therapy, we may have visions of baking activities, outings, sing-alongs, craft and creativity. We imagine small groups of people sitting round a table, actively engaged in interaction with one another as well as with the facilitating person. And that's the way it often is for many of our residents.

However, when people are very unwell, nearing the end of life or have dementia, things are frequently quite different. The role of the Diversional Therapist is harder to define, as it can be far more difficult to engage people in group activities. The magic moments that make a day so special are harder to come by, and are more likely to occur on a one-to-one basis. It takes time, patience, concentration and a huge amount of empathy to establish a meaningful connection. Diversional Therapy staff become very skilled at modifying activities to meet individual needs every day, and often many times within a day.

That makes those magic moments, when they do come, even more special. For example hearing a resident repeat your name; the sound of a rusty chuckle; a brittle soprano singing the words of 'Jingle Bells'; unexpected applause from a member of the 'audience' on the other side of the room, whom you thought was fast asleep; the sharing of memories; being offered a biscuit still warm from the oven, because it is so delicious that the person wants to share it.

Jane Verity, an Australian Occupational Therapist working extensively in the area of dementia care, talks about Universal Emotional Needs. These are:

1. To feel needed and useful
2. To have the opportunity to care
3. To love and be loved
4. To have self-esteem boosted
5. To have the power to choose

The fulfillment of these needs is inherent in the planning for Activities Programmes for people who have dementia. Our Diversional Therapy staff receive regular education and coaching to assist them in applying these basic human needs within their activities. These become even more of a priority, and increasingly meaningful, in a setting with people with dementia, due to the frailty, compromised health and reduced cognitive capability of residents.

To a casual observer, perhaps busy themselves with personal cares or cleaning, it may seem that the Diversional Therapist is doing very little, or even nothing at all. However, every shared activity is precious and meaningful, even simply sitting, chatting with a resident while holding their hand, or looking out the window watching the birds at the bird-feeder. When working with someone who is very unwell, nearing the end of life or with advanced dementia, almost everything counts as an activity and is usually inspired to meet one or more of the above Universal Emotional Needs.

The small miracles our diversional therapy staff achieve are hard to come by, and the process is demanding, emotionally draining, exhausting, exciting, uplifting ... and, to the rest of us, at times almost invisible.



Art and craft offer the opportunity for creativity and achievement



Christmas at Tasman



We are on Facebook! Visit our website at

www.dementiacarenz.co.nz

to link to our Facebook page. 'Like' us and receive regular updates on our activities, news and views and links of interest!

Concerns and complaints: When things don't go according to plan

As we strive each day to provide the very best possible care to our residents, it can sometimes be hard to identify where changes are required to improve upon the service that we provide.

We would like to say a special thank you to each and every one of you for providing us with feedback, either positive or negative. We really appreciate your honesty and the time it takes to let us know when things have not gone quite the way you would wish. Your concerns and complaints provide the opportunity for us to pass on this feedback to all our staff and take corrective action when needed, as part of our ongoing quality improvement programme.

Please remember that our door is always open. You are welcome to pop in for a cup of tea and a chat.

Suggestions to improve our service should be made on a Quality Improvement Form. If you wish to make a complaint about something you are unhappy with, a Complaint Form should be used. The completed form can be given to any staff member, or put in our suggestions/complaints box.

Please ensure that any verbal complaint is made directly to either Chrystal or Arah. If they are not available then the complaint should be made in writing on a complaint form to ensure that it goes through the correct investigation and resolution process.

Advocacy Services (0800 555 050) is available to assist you if required.

We always welcome your ideas and concerns, and your loved one will never be disadvantaged by anything you may share with us.



Fruit jellies: a delicious summertime treat

EPOA Satisfaction Survey

It's survey time again!

Please look out for our annual survey arriving in your letterbox soon. We ask that you make a point of setting some time aside to complete and return this important document.

The survey invites your feedback on every aspect of the service we provide, and is of vital importance to us in improving our care.

This is your opportunity to be actively involved in the care partnership and help to make life as good as it can possibly be for our residents and families.

The results of the survey will be published in the next newsletter.

Flu vaccination

As the evenings grow cooler we ask you to begin thinking about the annual influenza vaccination which is offered free of charge to all residents.

We strongly advise EPOAs to take advantage of this to protect their loved one from the serious effects of the dangerous strains of influenza which are prevalent every winter.

Last year we had a death in our organisation as a result of influenza. There is a very clear correlation between those residents who struggle with persistent ill health over winter, and those who did not have the flu vaccine.

Please choose to vaccinate this winter, and help your loved one stay well!



The simple pleasure of a manicure